***CONFIDENTIAL -* EQUAL OPPORTUNITIES CLASSIFICATION FORM**

UCLB has a commitment to ensuring that staff are appointed and promoted on the basis of merit, regardless of ethnic origin, sex, disability, sexual orientation, race, colour, nationality (within current legislation), marital status, caring or parental responsibilities, age, or beliefs on matters such as religion and politics.

Monitoring enables us to see what is happening in practice, to assess the impact of our equal opportunities policy and its implementation, to set any targets for improvements, and measure progress. To enable us to do this, and to make the exercise successful, we rely on the following details.

On receipt, this form will be separated from the rest of your application. The information provided will be treated in the strictest confidence and will only be used for the purposes of monitoring. **Thank you for your co-operation.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | | | | | | | | | | | | **Position applied for** | | | | | | | | | | | | | | |
| Please complete all five sections: | | | | | | | | | | |  | | | | | | | | | | |  | | | |
|  | **1.** | | **Ethnic Group** | | | | | | | | | **2.** | | **Sex** | | | | | | | | | | | | |
|  |  |  | |  | | | | | | | |  | | | | | | | | | | | | |  | |
|  |  | **A** | | **White** | | | | | | | |  | |  | | Male | |  | | | Female | | | | | |
|  |  |  | | British | | | | | | | |  | | | | | | | | | | | | |  | |
|  |  |  | |  | | | | | | | |  | | | | | | | | | | | | |  | |
|  |  |  | | Irish | | | | | | | | **3.** | | **Nationality** | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  |  | | | | | | | | | | | |  | |
|  |  |  | | Any other White background | | | | | | | |  | | |  | | | | | | | | | |  | |
|  |  | | | | |  | | | | | |  |  | | | | | | | | | | | |  | |
|  |  | **B** | | **Mixed Race** | | | | | | | | **4.** | | **Are you disabled or do you have an impairment or medical condition?** | | | | | | | | | | | | |
|  |  |  | | White and Black Caribbean | | | | | | | |  | |  | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  |  | | | | | | | | | | | |  | |
|  |  |  | | White and Black African | | | | | | | |  | | Yes | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  |  | | | | | | | | | | | |  | |
|  |  |  | | White and Asian | | | | | | | |  | | No | | | | | | | | | | | | |
|  |  | | | | |  | | |  | | |  |  | | | | | | | | | | | |  | |
|  |  |  | | Any other Mixed Race background | | | | | | | |  | | (Examples of a ‘condition’ may include impairment of senses, co-ordination, memory, mobility, learning, health or well being.) | | | | | | | | | | | | |
|  |  | **C** | | **Asian or Asian British** | | | | | | | | **5.** | | **Date of birth** | | | | | |  | | | | | |  |
|  |  |  | | Indian | | | | | | | |  | |  | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  | |  | | | | | | | | | | | | |
|  |  |  | | Pakistani | | | | | | | |  | |  | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  | | | | |  | | | | | | | |  | |
|  |  |  | | Bangladeshi | | | | | | | |  | |  | | | | | | | | | | | | |
|  |  | | | | |  | | | | | |  | | | | |  | | | | | | | |  | |
|  |  |  | | Any other Asian background | | | | | | | |  | |  | | | | | | | | | | | | |
|  | | | |  |  | |  | | | | |  | |  | | | | | | | | | |  |  | |
|  | | **D** | | **Black or Black British** | | |  | | | | |  | |  | | | | | | | | | | | | |
|  | |  | | Caribbean | | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | | | |  |  | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | |  | | African | | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | | | |  |  | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | |  | | Any other Black background | | | | | | |  |  | |  | | | | |  | | |  | | | | |
|  | | | |  |  | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | | **E** | | **Chinese** | | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | |  | | Chinese | | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | |  | | |  | |  | | | | |  | |  | | | | |  | | |  | | | | |
|  | | **F** | | **Other Ethnic Group** | | | |  | | | |  | |  | | | | |  | | |  | | | | |
|  | |  | | Any other background | | | | | |  | |  | |  | | | | |  | | |  | | | | |